

FOR THE YEAR ENDED 30 JUNE 2022 WESTERN SUBURBS LEAGUES CLUB ILLAWARRA LTD. ABN 29 000 964 152











FIND YOUR MOMENT











04

CHAIRMAN'S REPORT

06

CEO'S REPORT

09

WESTS
ILLAWARRA
PROJECTS

10

CELEBRATING OUR STAFF MEMBERS 13

CELEBRATING OUR MEMBERS

18

CELEBRATING OUR
COMMUNITY PARTNERS

22

CELEBRATING OUR SPORTING GROUPS

24

SUPPORTING OUR COMMUNITY

25

WESTS DEVILS SEASON REPORT 26

FINANCIAL REPORT 2021-2022

CHAIRMAN'S Report



I HAVE THE UTMOST CONFIDENCE THAT OUR ORGANISATION IS POSITIONED TO PROSPER

On behalf of the Board of Directors, I present the Annual Report of Western Suburbs Leagues Club Illawarra Ltd incorporating Port Kembla Golf Club for the 2021-2022 Financial Year.

This report will be put to the members for consideration and approval at the Annual General Meeting on Sunday 27 November 2022 at 10am.

Our CEO Danny Munk, will outline the achievements, challenges, actions, activities and business results of our organisation in his report, in further detail.

We are all aware that we have weathered unprecedented times over the last three years, however whilst there are still challenges ahead, I have the utmost confidence that our organisation is positioned to prosper. This is based on the exceptional efforts of our Leadership team and all our staff, supported by a dedicated Board of Directors clearly aligned and focused on what is best for our Club and, most importantly, the ongoing patronage and support of you, our valued members.

As you will see in the financial report during this period, the result is our organisation being in a reasonable position, considering the ongoing challenges.

Changes to our business, where required, will continue to be our focus at both Wests Illawarra and Port Kembla Golf Club.

We continue to focus on ways in which to improve efficiencies, maintain facilities of a high standard, to protect the ongoing viability of our Members' assets going forward, and to ensure the jobs of our staff are secure in the long-term.

To that end, we will still need to make some changes that will require support from our Members, with the aim of ensuring the ongoing success and viability of the facilities which make up our business.

One of the changes we will seek Members support on relates to Port Kembla Golf Club. The Board, after much consideration of the options available, is focused on pursuing a viable DA development partnership for the Driving Range at Port Kembla Golf Club. This will require a vote from our membership and communications/information sessions regarding this proposal are being prepared as I write this report. Further details will be forthcoming shortly, in the lead up to our AGM in November 2022.

Whilst we have been working towards a suitable opportunity for a development for some time, we are only now able to move closer to a formal DA process with an interested party and can share the concept and potential outcome for the long-term future of our golf course.

I encourage our members to attend the AGM and support this important step forward.

FACILITY UPGRADES AND SPORTING / COMMUNITY SUPPORT

Whilst a large part of our Master Plan had to be delayed last year, a huge effort has been put in by our team in planning, designing and implementing upgrades to our facilities on many fronts (see details in CEO Report).

I would like to make special mention of Greg Claydon and his team of Greenkeepers at Port Kembla Golf Club, for the tireless effort put into the course in extreme and detrimental weather conditions. Greg has continued to also work with Craig Parry on course improvements through the year. The feedback and positive comments regarding the quality of the golf course - from both members and visiting professionals - is a testament to the work done.

I would like to convey thanks to the Port Kembla Golf Club Advisory Committee for their support and focus on the golfing initiatives, and express gratitude for their willingness to work with our Management and Board on planned developments aimed at securing the future of this great facility.

We were also able to give additional "top up" support to our sporting bodies and community groups, who have shown great understanding through the current climate, which is very much appreciated.

Whilst our sporting bodies continued to be significantly impacted by weather conditions, many were able to get back to competing and with great success, so congratulations to all participants, coaching staff and supporters.

PROUD CONTRIBUTORS TO OUR LOCAL COMMUNITY

Our community support continues through our Corporate Community Partners: The Disability Trust, The Flagstaff Group, St Vincent De Paul, Youth of the Streets, Lifeline South Coast, Bellambi Neighbourhood Centre, Frame Running Wollongong and SAHSSI (Supported Accommodation and Homelessness Services Shoalhaven Illawarra).

Again, I commend our CEO Danny Munk for his participation in the Vinnies CEO Sleep Out, and recognise the support he continues to receive from our staff, Members, local partnerships like The Flagstaff Group, and from within the club industry and broader community. This is the eighth year of Danny's enthusiastic involvement, and an amazing team effort over this period has contributed over \$217,000 in fundraising for our local Vinnies – a very worthy community initiative.

Danny continues to show a great deal of energy for this cause since his first involvement in 2015, however Danny is very clear

on sharing the fact that it simply doesn't happen with one person working on this. Congratulations to all on a stellar effort!

BOARD AND STAFF

Our board welcomed two new members this year - Mark Carberry, a member of the Wests Devils Football Club and Brett Tarrant, a member of Port Kembla Golf Club and its Advisory Committee's nominee for the Wests Illawarra Board. Both these gentlemen come with a wealth of experience, but more importantly, genuine passion in living and delivering on the values and principles that drive our business.

Again, I thank my fellow Board members for their ongoing contribution and diligence throughout the last financial year and express the pride I have in holding the position of Chair.

On behalf of the Board of Directors, I extend our thanks to our CEO Danny Munk who is entering his eighth year with the organisation and I would like to again commend him for his leadership. We are very fortunate to have a leader and Executive Team full of high calibre committed individuals.

The staff at each of our sites continue to have a huge impact on the success and reputation of the Group in terms of service, and as venues of choice for our members and guests. Our sincere thanks and respect.

We should be all very proud of the people we have looking after our organisation!

OUR MEMBERS

Our club's growth and success continue to depend on the ongoing support of you, our valued members, and affiliated sporting bodies. We thank you for that support and positive feedback. I assure you that our reason for existing as a community-focused organisation that cares for our staff, our Members, and our local sporting and community groups remains as a driving focus.

Finally, I wish all Members, guests, and staff a very enjoyable festive season and a prosperous New Year. May 2023 bring all you wish for and more – we all certainly deserve it!

Kind regards,



Trevor Castle Chairman

ceo's Report



TO ALL OUR MEMBERS AND STAFF, I HOPE THE NEXT 12 MONTHS IS AS POSITIVE AND SAFE AS POSSIBLE.

2021/2022 another year of dynamic change and impacts.

In writing this report, like many of you, I am questioning if we will get back to talking about the exciting times to come, versus constantly dealing with new issues and challenges that are impacting all of us. The year has been anything but normal, even though over the last 3 years I am no longer sure what "normal" looks like.

We ended June 2021 in another COVID lockdown, this time state-based, not federal. The lock down lasted until the third week in October 2021. I am not telling our valued Members anything they did not know - we all went through it, as individuals, as business owners, as employees, as members of sporting teams and as community groups. Everyone was impacted by the lockdown but let us hope that lock downs as a health measure are now just a part of the past.

The last thirty months certainly have given all of us a new respect for what we have and what is important to us. At Wests Illawarra, our Members and staff are the core of our existence, along with the groups we support in our community and sport. You are all why we exist. Our Board provided unwavering support while we looked at every opportunity to support staff and Members who may have been at risk. For that, we say a huge thank you.

It will come as little surprise that the impact of the aforementioned events occurring in our external environment

- many of which were thrust upon us with little to no notice which meant no time to plan a response – has had a significant impact on our business. Port Kembla Golf Club (PKGC) was open for golf only, and luckily the weather was mostly dry which meant the golf course had a positive impact. Unlike the first lockdown, this one was a NSW Government-enforced lockdown, which meant that many of our regular costs could not be put on hold like we did in the 2020 lockdown. The NSW Government did provide support, and our local state members Paul Scully (Member for Wollongong) and Ryan Park (Member for Keira) were constantly in touch to see if we needed support. They provided clarity on some of the NSW Government's rulings, especially on issues that were Wollongong-specific. Our financial institution (Westpac) were also there to provide support.

Unlike the lockdown in 2020, we had put aside some funds just in case we again faced difficult issues. These funds were used extensively during this period. We started with a net loss of \$1.3M in the three months to September 2021, so we really started behind the blocks. Revenue returned far slower than it did in 2020; understandably so, as a lot of our Members were concerned about the impact of COVID. This also applied to events and functions, with many having to be re-scheduled or cancelled. We did not see most of the restrictions really lift until June this year.

Like many hospitality businesses, we also saw a major shift in acquiring staff. We are not alone in this; it is a statebased problem and currently we are not seeing any major improvement. This issue has been particularly significant in terms of recruiting professional kitchen staff, a reality that has forced us to limit our menus in Artisan on many occasions. The teams in our kitchen are only just getting back to full strength now. Another challenge facing business in general is the lack of reliability in supply chains. We do not see this improving until 2023. Our Members have seen the effects of this in the structure of our food menus, and in the price of food items. We recognise all Members would have been impacted by the huge increase in the cost of fuel, and this impacts our business in terms of the cost of all items delivered to our venue. Another significant cost pressure for all is the cost of gas and electricity. From October 2022, our electrical supply cost will increase by over 50%. And, of course, all these issues come at the same time as the relentless wet weather.

The impact of La Nina on all of us has been significant. People have seen floods throughout NSW, in some areas multiple times. The effect of this has really been felt by PKGC. The rains have impacted play and we have lost the use of the course more days than we have in many years. The course was so flood-affected that it will take a long time for parts of the course to fully recover. Not only did this stop people playing, but it took PKGC from a positive financial outcome to reporting monthly losses. This trend has continued up to the time of writing this report. Concerningly, these weather patterns are expected to continue into 2023.

Most of our sporting bodies were also significantly impacted, with many losing whole seasons due to the interruptions caused by the rain. The main oval at Parish Park (used by West Devils) was under water for a long period of time, and it will take a lot of work to get the playing surface back to its usual quality.

We have had one of the highest Fair Work rulings this year, with the National Minimum Wage increasing by 5.2%. With the agreement of the Wests Illawarra Board, we increased wages by 5.5% to all staff from the 1 July 2022, instead of from 1 October as legislated. This was another way for your Club to support its people. The RBA commenced interest rate rises this year and, as of yet, have not stopped. For a hospitality business like ours, customer confidence in discretionary spend is important and interest rate rises impact discretionary spend. This is a situation we will monitor closely.

FINANCIAL PERFORMANCE

We would like to thank the NSW Government for its financial support during the 2021 lockdown, amounting to \$574,632. With this support, we still showed a net loss as highlighted earlier in the report at the end of the lockdown. By the end of 30 June 2022, our group EBITDA for the year was \$4,398,639 - considering the impact of the lockdown and all the other issues that hit this year, this is an excellent result. PKGC EBITDA was

a loss of \$13,483, which was due to the impact of the rain. We offered a rebate to our PKGC members (on their renewal) for lost day's play, and this will impact our accounts in 2022/23.

We have focused on restructuring the business following the first lockdown in 2020. This has allowed us to run more efficiently. On our Balance Sheet, you will see that we have funds under investment. These funds are in reserve for future stress points, re-investment into our properties with improvements to Members' areas and services, and potential diversified investments.

UPGRADES AND PROPERTY REFRESHES

In the last 12 months, we focused on planning and upgrades. PKGC saw equipment upgrades delivered to the Green Keeping team, as well as a 100 kW Solar and storage battery system being installed. This will have a positive impact on expenses as we should be generating most of the power we require at PKGC.

The solar project at Wests Illawarra, plus a roof upgrade including an upgrade of older air conditioning units, was completed this year. We now have over 200Kw's on our roof, and the new air conditioning units provide better airflow and are more power efficient. The solar project will continue in the carpark upgrade that we hope to complete in the latter part of 2023. Not only will we upgrade the surface of the carpark, but we will cover the carpark to provide Members with protection from the weather elements when visiting their Club. This cover will house over 400 kW's of solar panels which not only improve the experience of visiting our club but, similar to PKGC, also reduce the burden of ever-increasing energy costs.

The gaming area has seen an upgrade this year - the TAB upgrade is nearly complete, and the main central toilets are in the process of a total rebuild including more facilities and a Parents Room. Both these projects should be completed by the end of November 2022. In early 2023, the foyer carpet and TAB carpet will be replaced, and the Artisan outdoor dining space will also have a cosmetic upgrade.

We have commenced work on planning an indoor/outdoor bar area in the old buffet kitchen space. We hope to have these plans into Wollongong City Council this year, and if all goes well, these areas will be ready for use in the latter part of 2023.

SUPPORTING OUR COMMUNITIES AND OUR PEOPLE

During the lockdown, we were able to provide our staff with opportunities to work on projects. We also focused on consistent communication and wellness checks with Members and staff. We offered various forms of support to help our staff through the impact of the second lockdown. Prior to

the commencement of the second lockdown the Board had authorised an additional pay run for the staff as well as an additional payment of grants to our sporting bodies.

Whilst the overall levels are significantly down due to the trading conditions of 2021/22, we still met all our Club Grants commitments to our sporting and community groups, contributing a total of \$280,000 cash during the financial year plus further in-kind support.

FAREWELLS AND WELCOMES

This year we have said farewell to individuals who have contributed much to the success of Wests Illawarra. John Dorahy, a sporting great on the football field and a gentleman off the field, decided not to re-stand in the election for Directors in 2021. John was on the Board for over 20 years and has been a huge presence here both as part of sporting history and as a Director. He has been a voice of the Members, a mentor to management and wise counsel within the Club sector. John will always be part of Wests Illawarra; he is a great friend.

We were joined on the Board this year by Mark Carberry, a member of the Wests Devils Football Club. With a 20-year plus history with the Club, Mark brings local knowledge and is part of a very successful long-running business within the Illawarra, K & R Fabrications (Wollongong) Pty Ltd. Mark took the position held by John Dorahy.

Brett Tarrant is a member of PKGC and the PKGC Advisory Committee's nominee for the Wests Illawarra Board. He has taken the role vacated by Mark Thomsen in 2021. Brett is an executive within BlueScope Steel and brings a strong business focus. Brett is also passionate about seeing PKGC into the future. Brett was a previous Advisory Chairman at PKGC before his role at BlueScope saw him relocate overseas for a period of time. Both new Directors have taken to their positions with a clear focus and we welcome them both.

After over thirteen years of guiding the quality of Wests Illawarra's Brand and Marketing, and having a huge influence over the last eight years on the upgrades you have seen within the property, our Brand and Marketing Strategy Group Executive, Stacey Corbeski decided it was time to take a new direction. We thank her for her tireless efforts and her influence on the quality and standards within our business. We wish her well in the future.

A THANKS TO THE TEAM

We have a Board here at Wests Illawarra that give countless hours, all voluntary. The Board is led by Trevor Castle who gives tirelessly to club activities whilst also supporting and guiding management on their journey. He is supported by a team of Directors who are focused on the long game for Wests Illawarra's future. Their support over the past thirty months during some of the hardest times any business has seen cannot be understated. Their singular focus on building a strong business that will support its values and the community for many years to come is unwavering.

We have a team running Wests Illawarra and PKGC, who have handled so many issues in the past twelve months that would challenge and, in some cases, stop some businesses. They have not only dealt with all these issues, but they have also found ways to improve and grow the business. The leadership team is made up of Renata Garnero (CFO), Dominic Monti (Gaming Executive), Rebecca Harrison (People and Culture Executive), Yianni Barthelmess (Food and Beverage Executive) and Matt Demos (Operations Executive). Matt is supported at PKGC by Adam Chivers (Golf Operations) and Greg Claydon (Course Manager). The Leadership team has great support from many individuals within the organisation. To everyone from the Board to our teams – thank you for the past twelve months and I appreciate what you are doing for us to keep going forward.

WISHES AND THOUGHTS FOR 2023

To all our Members and staff, I hope the next 12 months is as positive and safe as possible. I look forward to seeing you out and about and visiting our venues, checking out the changes. May the festive time of year be enjoyable and shared with everyone who is important to you.

On behalf of the team at Wests Illawarra and Port Kembla Golf Club, have a great Christmas and an excellent New Year.

Kind regards,

Daniel Munk CEO

WESTS ILLAWARRA Projects

SOLAR PANELS

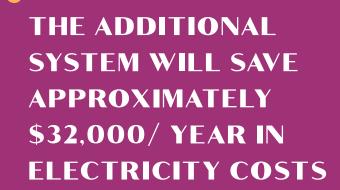
In January 2022 Wests Illawarra in partnership with Rana Environmental completed stage 2 of the Club's solar PV system plan, with an additional 124kW installed on the roof above the Club's Auditorium. The additional system will save approximately \$32,000 year in electricity costs, presenting an ROI of just under 6 years. The 124kW system is made up of 322 x 385W Q-Cell solar panels and 1 x 110kW Sungrow inverter, increasing our system size to 224kW and reducing our electricity costs by a further 7%. This will bring our total reduction to 12% p/a, and will also reduce our carbon emissions by 258 tonnes of CO2 p/a.

In August 2022, in partnership with Rana Environmental, we also commenced the installation of a 99kW solar PV system at Port Kembla Golf Club, along with 4 x 13kW Tesla batteries. The system will save approximately \$26,000 year in electricity costs, presenting an ROI of just over 6 years. The 99kW system is made up of 249 x 400W Trina solar panels and 1 x 110kW Sungrow inverter, reducing our electricity consumption by 82%, with the remaining electricity costs attributed to nonconsumption items such as metering and network charges. The system is otherwise estimated to generate 98% of the sites total electricity requirements and will also reduce our carbon emissions by 114 tonnes of CO2 p/a.

Matthew Demos

Operations Group Executive









Celebrating OUR STAFF MEMBERS

Renata

My affiliation with Wests Illawarra commenced well before my employment start date in 2011. I spent 10 years prior to this working with the Wests Illawarra finance team in a contractor capacity – the accounting firm I worked for seconded me here to help out with month-end processes and reporting. Growing up in the local area (and going to the school across the road), my childhood had many links to Wests Illawarra – we had school assemblies and productions in the auditorium here, used the gym facilities, played junior sport, and had many family celebration dinners at the various restaurants Wests Illawarra has had over the years.

I don't think I truly understood and appreciated what Wests Illawarra did for the local community, until I actually started working here. The financial and in-kind support we give to the community through Club Grants, the local people we provide employment, training, and development for, and the local suppliers we do business with, all form part of the community eco-system that we operate in. I love this about our business.

I have had the benefit of seeing and experiencing what Wests Illawarra does in our community for 30 years, and I look forward to being involved in what we do in the future.

Amanda

I've been a part of the Wests Illawarra Team since 2010. Originally I was hired to undertake a 2 year traineeship in Hospitality Management, along with 9 others. After graduating, I moved into the Admin team as a Marketing Assistant.

I am grateful for all the relationships I have formed over the years and along with being lucky enough to work alongside some amazing people.

Jeff

Having starting with Wests Illawarra in 1995 I remember my first shift was picking up glasses in the Main Bar. From there I moved on to working a Reception, before becoming a Cellarman

After 4 years, I resigned to pursue other ventures. In 2000 I had the opportunity to return to Wests Illawarra working with the Building and Maintenance Team. In 2002 I also took on the role of maintaining the Grounds at Parrish Park, which I enjoy.

In the 27 odd years I have worked at Wests Illawarra I have met a lot of good people and lost a couple as well. All in all. it's been a good ride.

Mahala

I have been a part of the Wests Illawarra family for 13 years. Over the years I have seen many changes within the club. I have been privileged to see so many renovations and exciting changes within the club and along the way I have met so many amazing people.

I have been so lucky to belong to a club that encourages staff to grow and develop through a commitment to training and learning. The support I have felt while working here is the reason I believe I have stayed for so long.

I will be always grateful for the support shown by Wests Illawarra to me through the ever-challenging time of Covid. Although I knew Wests Illawarra was a supportive workplace it wasn't till this experience did, I realise what that meant. The bond that was made and support that was given to everyone during these times is something Wests Illawarra should be proud of; through a very uncertain time we were able to grow closer together when we could easily have grown apart. There are memories made during this time that I will hold on to for a long time.

I look forward to seeing what the coming years hold for Wests Illawarra.

Matthew

I started way back in February 1997. I spent my first year mainly working in the Cellar, then over the next few years moved into bar and gaming, as well as working at reception and in the Bottleshop before moving back to the Cellar full time. In 2002 I took over stock control and point of sale, and also took on administrative roles such as cash reconciliation, and payroll and rosters on the odd occasion.

Over the years my role just grew, and I took on management of other areas such as the Cellar and Facilities until 2011 when I was appointed the role of Operations Manager, later becoming Operations Group Executive in 2014 when we amalgamated with Corrimal Leagues Club and Port Kembla Golf Club. My role over the last 7 years has been heavily focused on building projects, including the major renovation of our Reception area, Craft Café, and Gaming Floor in 2016, and Artisan Dining in 2019. I have also had a heavy focus on golf

I've loved every minute of working here over the last 25 years, no two days are ever the same. I get to work with great people and support our great community. Wests Illawarra has been a huge part of my life and I am forever grateful for all of the opportunities that have been afforded to me over the years and I look forward to another 25 years!

Pan

So where to begin!!

I've been at Wests Illawarra for 33 years now. I originally started on a casual basis as a bar attendant then went on to work in other areas including cleaning before landing a full-time position as receptionist.

At the beginning it was the convenience of the hours and a family friendly organisation that appealed to me as I had two young children to look after.

I love my customer service role and working with such a great team.

So many lovely people I've met along the way that I am happy to call my friends and Wests Illawarra family.

So many great memories.

Thank you Wests Illawarra.

Greg

I started at the golf club as a horticulturist on the 13th of June 2000. Interestingly I was not former course managers Wayne Marlands first pick for the role. I got the call up some six months after my initial interview. It turned out my predecessor took off on a Contiki tour and never came back!

Over the years I have had many roles, indeed at one point I could do every job at the golf club from cutting the greens, to closing comps and pulling the odd beer (averagely!).

My true passion is the golf course, and it is the reason I am still here. In these exciting times for the club, I am very much looking forward to continuing to provide the best golfing experience in the

Terry

I started my employment with Port Kembla Golf on March 10th 1998. I was at the club on that date visiting my friends who managed the bistro. The Secretary Manager came up and asked if I would be willing to come in and waitress a function she had booked in for that night.

At the time I was in my 10th year of working as a photographer at a photography business taking family portraits. I told her I had never waitressed, but I did have great customer service skills and was a fast learner. From that day on, I learned how to pour beer, waitress, cook in the bistro, run functions data entry, golf handicapping and everything in between. Although I never fully understood elements such as the handicapping system or the finer specifics of golf, I just learnt the formulas that I needed.

By September that year the 75th Anniversary of the club was fast approaching. I had left my previous day job to work at the Golf Club. My main tasks were now Lock-up bar shifts, office duties, Stock management for the bar and Functions Supervisor.

The reason I have stayed on for 25 years is the fact I love everything I believe hospitality stands for. We have invited these people into our venue, our job is to make them feel like they are welcome. I also like the challenges and troubleshooting to come up with the best outcome for both the venue and the visitor.

Michelle

My story begins back in 1997, having moved from Sydney and starting Temp work in the Illawarra. A job came up in Admin Finance at Wests, and by May 1998 following our honeymoon, I was offered a full-time position with the club.

In 2002 I left on maternity leave and didn't return, as "child two" also came along in 2003. The next five years were challenging, as a life changing event left us seeking a new career for the hubby, and we took the opportunity to build up a family business. Several years in (and working seven-day weeks with two young boys took its toll) the business didn't survive. But always the optimists, I remembered those words when I left Wests Illawarra, to "get in touch if you ever want to come back".

Well, the rest is history as I find myself still here in 2022 in a job that I love, alongside my "work family" whom I'm proud to call my friends. The changes I've seen over the years have been plentiful, and it's been an honour to be a long serving employee to see a business grow and evolve. Wests Illawarra have an awesome team, and together we will continue to be the best we can. I will always be excited and grateful to be a part of that journey. During Covid we were so well supported, and the social media fun kept most of us sane and "in touch" during these very strange times. I intend to stick around for a bit longer yet!

Dominic

I've enjoyed my time working with Wests Illawarra and continue to find new challenges every day. I remember the club I joined back in 2011 and look proudly upon the changes that have occurred since then. I was drawn to Wests Illawarra as an organisation with a rich history and strong ties to the community. It's these ties to the local community, and the enduring commitment to supporting sports and community organisations, that has kept me here for so long. In an industry that exists for the betterment of local communities, Wests Illawarra stands tall as a leader. Some of my most proud memories of Wests Illawarra are the support that was pledged to people and organisations in need, without a moment's hesitation and the humility to avoid publicity, from campaigns supporting our farmers during drought through to the countless donations to groups who were hit hard by flood and fire, or just tough times. I thank the Board, the CEO and all the staff of Wests Illawarra that I've have the pleasure of working alongside over the years for their support of me and my family.

Micole

I started in the role of Bar/Tab and gaming. I heard that Wests Illawarra was a friendly, family orientated place to work. So, I applied and started a few days later. Having a young child at the time, it fitted well with me. I enjoy the relationships I have formed over the years.

All in all, over the past few years it's a great company to work for. I am proud that Wests Illawarra is an all-inclusive employer. The support I have received from the Team has been amazing, encouraging me to grow in my new role.

Mechelle

When I first started here in February 2001 as a mum of a three-month-old, I never imagined 21 years later I would still be here. I have seen many changes during this timeframe. All of which have benefited the Club along the many different paths and changes to keep up with the current times.

I started as Restaurant Supervisor, moved into Bar/ Gaming attendant, then onto Cashier & Strongroom Supervisor. My current role of Gaming Coordinator is the next chapter to set a new challenge.

Wests Illawarra is a great team building club that offers so many in house job opportunities for their staff. As we spend more time with our work colleagues than our own families, I have made many lifelong friendships along the way.

Wests Illawarra has always been a very supportive club and provided plenty of encouragement during my time here. It is good to be part of such a community caring environment that supports its staff in many ways

Looking forward to seeing what challenges are ahead for me in my new role. Always learning something new keeps us interested and the brain active.

Scott

I started working here in 2001. I've worked in many roles, including reception, bar, gaming, and cellar. I've always enjoyed working at Wests Illawarra.

Celebrating our members



HOW LONG HAVE YOU BEEN A MEMBER OF WESTS ILLAWARRA?

46 years

WHAT IS YOUR FAVOURITE MEMORY AT THE CLUB?

Winning the 1978 rugby league grand final with the Wests Red Devils and coming back to a busy club of well wishes. It was a great night in the auditorium & also the next 2 days celebrating here at Wests Illawarra. The club really looked after us, they were great days!

WHY DO YOU LOVE VISITING WESTS ILLAWARRA?

Nice relaxing place to come & have a beer, a bet in the TAB & a good meal all at a reasonable price. There are also lots of promotions & good raffles to enjoy. Faye

HOW LONG HAVE YOU BEEN A MEMBER OF WESTS ILLAWARRA?

18 years

WHAT IS YOUR FAVOURITE MEMORY AT THE CLUB?

I held my 50th birthday party in the club which has created fantastic memories for my family and me.

WHY DO YOU LOVE VISITING WESTS ILLAWARRA?

The friendliness of the staff and the club is always kept so clean and just a nice place to visit.

Barry HOW LONG HAVE YOU

HOW LONG HAVE YOU BEEN A MEMBER OF WESTS ILLAWARRA?

50 years

WHAT IS YOUR FAVOURITE MEMORY AT THE CLUB?

So many happy memories, all the presentation nights we have had here every year from various clubs were brilliant, the dancefloor at the back of the club with great bands every Saturday night, the squash courts, the Italian restaurant, Jackies Chinese and Thai and the cook your own BBQ were fantastic.

WHY DO YOU LOVE VISITING WESTS ILLAWARRA?

Having a beer with greats friends and being part of the Snooker team.



HOW LONG HAVE YOU BEEN A MEMBER OF WESTS ILLAWARRA?

39 vears

WHAT IS YOUR FAVOURITE MEMORY AT THE CLUB?

Taking my kids to the Riverboat Bar and cooking our own steak and sausages on the BBQ, the jukebox and ice cream for the kids - great memories.

WHY DO YOU LOVE VISITING WESTS ILLAWARRA?

I live close by, easy walking distance to my local.

Brian & Sheila

HOW LONG HAVE YOU BEEN A MEMBER OF WESTS ILLAWARRA?

Brian – I have been a member for 34 years Sheila – I have been a member for 31 years.

WHAT IS YOUR FAVOURITE MEMORY AT THE CLUB?

Most memorable day would be winning the \$10,000 on Keno.

WHY DO YOU LOVE VISITING WESTS ILLAWARRA?

Great service and lovely friendly staff.

Tamara

HOW LONG HAVE YOU BEEN A
MEMBER OF WESTS ILLAWARRA?

4 years

WHAT IS YOUR FAVOURITE MEMORY AT THE CLUB?

My most favourite memory is when my fiancé proposed to me in the Wests Illawarra reception – I was shocked but such a happy memory.

WHY DO YOU LOVE VISITING WESTS ILLAWARRA?

The staff at reception and it's just a very nice place to visit.

Adrian

HOW LONG HAVE YOU BEEN A MEMBER OF WESTS ILLAWARRA?

52 years of happy association

WHAT IS YOUR FAVOURITE MEMORY AT THE CLUB?

I have so many happy memories of all my years being a member of Wests Illawarra, the most memorable being all the sporting celebrations we had over the years. The support the club provided to Wests Figtree Soccer Club was fantastic. Another memorable occasion was holding my retirement party here, great times!

WHY DO YOU LOVE VISITING WESTS ILLAWARRA?

Good environment, love the staff and enjoy the social aspect of interacting with members.



HOW LONG HAVE YOU BEEN A MEMBER OF WESTS ILLAWARRA?

42 years

WHAT IS YOUR FAVOURITE MEMORY AT THE CLUB?

The fantastic shows and concerts that the club would host. My brother was also a band member that played at Wests Illawarra, and they always delivered a great night of entertainment.

WHY DO YOU LOVE VISITING WESTS ILLAWARRA?

Good beer, great group of friends who are all longterm members, and the staff are all lovely.



HOW LONG HAVE YOU BEEN A MEMBER OF WESTS ILLAWARRA?

Kay – I have been a member for 33 years John – I have been a member for 48 years

WHAT IS YOUR FAVOURITE MEMORY AT THE CLUB?

Winning \$3,750 by playing Spin the Wheel. Another found memory is bringing our teenage children to the club and cooking up a BBQ dinner on Saturday nights.

WHY DO YOU LOVE VISITING WESTS ILLAWARRA?

We love coming to Wests Illawarra as the staff are wonderful.

I HAVE SO MANY HAPPY MEMORIES BEING A MEMBER FOR SO LONG

Greg

HOW LONG HAVE YOU BEEN A MEMBER OF WESTS ILLAWARRA?

50 years

WHAT IS YOUR FAVOURITE MEMORY AT THE CLUB?

The brilliant times we had at Wests Illawarra, you could hear the laughter echoing through the club, the place would be packed, great atmosphere.

WHY DO YOU LOVE VISITING WESTS ILLAWARRA?

The service is great.



HOW LONG HAVE YOU BEEN A MEMBER OF WESTS ILLAWARRA?

39 years

WHAT IS YOUR FAVOURITE MEMORY AT THE CLUB?

Favourite memory would have to be winning the \$1000 on Spin the Wheel

WHY DO YOU LOVE VISITING WESTS ILLAWARRA?

Having a beer with great friends



Eloyd and Elaine

HOW LONG HAVE YOU BEEN A MEMBER OF WESTS ILLAWARRA?

Lloyd – I have been a member for 51 years

Elaine – I have been a member for 4 years

WHAT IS YOUR FAVOURITE MEMORY AT THE CLUB?

Visiting the restaurant in the 70s that was located where the Craft Café is today and purchasing a 95c T-bone steak and chips! We also held our sons 30th birthday party at Wests in 2009 - great memories.

WHY DO YOU LOVE VISITING WESTS ILLAWARRA?

We feel like we belong, catered for and welcomed every time we come in, very friendly staff.

Margot

HOW LONG HAVE YOU BEEN A MEMBER OF WESTS ILLAWARRA?

39 years

WHAT IS YOUR FAVOURITE MEMORY AT THE CLUB?

I have so many happy memories being a member for so long, most memorable being my daughter getting married at Wests Illawarra.

WHY DO YOU LOVE VISITING WESTS ILLAWARRA?

Great entertainment, love visiting the club with great friends.

WE FEEL LIKE
WE BELONG,
CATERED FOR
AND WELCOMED
EVERY TIME WE
COME IN



HOW LONG HAVE YOU BEEN A MEMBER OF WESTS ILLAWARRA?

35 years

WHY DO YOU LOVE VISITING WESTS ILLAWARRA?

Reishes beer on tap and a really great TAB area.



WHAT ARE YOUR FAVOURITE MEMORIES WORKING HERE?

The excitement of watching the present barbershop being built and moving into this wonderful space.

HOW LONG HAVE YOU BEEN OPEN FOR?

Jason and I started 7th February 2011.

WHAT IS THE FAVOURITE PART OF YOUR JOB?

We think that our favorite part of the job is the creativity of a great make over before and after that makes the customer feel great and those whom appreciate it.

WHAT DO YOU LOVE ABOUT WORKING WITHIN WESTS ILLAWARRA?

We love working at West Illawarra because of the warmth welcoming staff from all levels. All the support from Daniel Munk and his staff, they are all willing to help which in turn gives you a feeling of belonging.

Sharon and Jason

Celebrating OUR COMMUNITY

PARTNERS







three programs during the 2021/22 financial year.

THE MODERN MAN

A group of 10 men with disability engaged in 10 sessions of exploring what does it mean to be a 'Modern Man' and

FLAGSTAFF'S LEAP PROGRAM

(Learning Empowerment Achievement and Purpose) is a disability. Flagstaff worked with local school students and mini-projects to achieve an end-goal. Flagstaff's specialist staff focused on developing long-term communication skills alongside vocational skills within the projects,

brought on by Covid, be involved in a construction,

FLAGSTAFF VOCATIONAL PATHWAYS

Offers Year 10 to 12 students with disability a program The program provides valuable experience to school provides work experience options for people with disability

Flagstaff sincerely thank the members, staff and Board of Directors of Wests Illawarra for their support during the

FLAGSTAFF GROUP





Thanks to the ongoing support of Wests Illawarra, "Vinnies" Unanderra were able to continue to support the needy and those in our local community who face daily hardship in feeding their families and meeting essential costs.

In the last financial year the bulk of assistance was by way of food vouchers of just over \$15,000.00 and medical costs of almost \$3,000.00.

We also assisted with rent arrears and costs of white goods. At times, we may refer clients who request counselling or have issues that are beyond our scope of assistance.

We are so grateful to Wests Illawarra for supporting our endeavours as we help to support the vulnerable in our community.

BERNADETTE
ST VINCENT DE PAUL



The Vinnies Van provides emergency food relief, compassion, and dignity to those experiencing homelessness and social isolation in the Illawarra, Shellharbour, and Shoalhaven region. It also provides referral to other services and helps alleviate social isolation. The Vinnies Van operates 5 days a week.

Anyone can approach the Vinnies Van. We provide a non-judgemental service and will not refuse assistance to anyone who approaches the Vinnies Van. We especially encourage people who are living on the streets or in overcrowded or insecure accommodation to access the service. The service is provided free of charge to all we assist.

The Vinnies Van received \$15,000 grant from Wests Illawarra for Client expenses – July 2021

ILLAWARRA SHOALHAVEN VINNIES VAN



Craig Davis College is one of Youth Off The Streets' six independent schools that provides alternative education for young people who are disengaged from mainstream education. With a multi-disciplinary team of teachers, youth workers, psychologists and administrative staff, our schools provide holistic support that accommodates every student's unique needs and circumstances through flexible learning programs that emphasise student wellbeing.

Wests Illawarra's support through the
Opportunities and Options project enabled us to
provide 34 students experiencing disadvantage
with an integrative and meaningful education – in a
safe learning environment – and empower them to
build a positive future.

Wests Illawarra funding has contributed to the students' educational experiences like excursions and camps, access to employability training and certification – ranging from First Aid certification to construction industry white cards – and provided health and wellbeing initiatives such as healthy meals, counselling services and recreational activities. Thank you for your continued support that makes a difference in young people's lives.

BIANCA ANDREACCHIO
YOUTH OFF THE STREETS





Wests Illawarra supported our Children's week celebration last year however it did not happen as planned due to Covid. Our original plan was a week of celebration, fun and food. Instead, we provided the entire Bellambi Public School with plaster art kits and pizza for staff and students. This was a huge benefit to all that had missed out for so long. The kids had something to look forward to and it brought the whole school together.

This year Wests Illawarra have supported us again for Children's week and we have 4 days of fun, food and entertainment planned. We will start with a youth forum to get a range of young people into the Centre to tell us what outcomes they are looking for and how we can best support them to get there. Other things planned are around education and food but on the Friday we will finish with a huge celebration with fun activities, jumping castle, popcorn and fairy floss etc, back yard cricket, maybe some touch footy etc. We have the support and partnership of Wollongong Police, PCYC Wollongong and Bulli, Wollongong Youth Service, Bellambi Surf Life Saving Club and all of our local schools.

None of this would be possible without Wests Illawarra's members support. You make our job of achieving better social outcomes so much easier because of your support.

From the bottom of my heart and on behalf of my beautiful community I thank you all .

CATH DALY

BELLAMBI NEIGHBOURHOOD CENTRE

Lifeline South Coast works to play our part in an Australia free of suicide by empowering our communities in the Illawarra, Shoalhaven, and South Coast to be suicide-safe through connection, compassion, and hope. One of the main tools to empower communities is through the provision of knowledge and skills about how to recognise and respond compassionately to someone in distress. By increasing awareness and understanding, breaking down stigma and encouraging people to seek help, we are creating a more resilient community.

The generous funding from Wests Illawarra will be invested in providing free training to Illawarra community members in topics such as Psychological Frist Aid, domestic and family violence response, compassionate communication, and suicide prevention. Lifeline South Coast is a local charity and would not be able to deliver this training without the kind support of Wests Illawarra and its members. We thank you!

If you are interested in learning more about our work or in attending a training, please visit our website Lifeline South Coast.

LINDSAY MURPHY

LIFELINE SOUTH COAST



Thank you to Wests Illawarra members for your continued support of SAHSSI during 2021-2022. SAHSSI provides crisis support to women with or without children that are homeless due to domestic and family violence. Often, the women that we support come with little or no belongings with them. Thanks to Wests Illawarra ClubGrant SAHSSI was able to provide our clients with emergency starter packs (essential household items), back to school vouchers and laptops to support our clients children's education needs.

GILLIAN VICKERS



KIDSWISH





Frame Running Wollongong (FRW) is a notfor-profit unique community sporting activity supporting children in the Illawarra with a disability or impaired balance. Frame Running Wollongong has been successful through early intervention where the participants feel safe, secure, supported and equal, giving them the **freedom to run**. Frame Running Wollongong brings together all the family members where parents come along to meet, talk and share thoughts and ideas with other parents on a similar journey.

A Frame Runner is a specialised custom-built three-wheeled frame where the children are safely secured and supported, allowing them to self-propel themselves forward by using their feet (one or both) while using their hands and/or arms to steer and brake.

Through generous funding from the Wests Illawarra, ClubGrants program, Frame Running Wollongong was able to expand to reach more children with a disability by purchasing three additional frame runners (\$6k each) and use the grant to contribute to the ongoing costs of the training and storage facility. Thank you to Wests Illawarra for enriching the lives of children with a disability living in our community.

RENEE JURGIELAN
FRAME RUNNING WOLLONGONG

MISSION & PURPOSE

KidsWish's purpose is to bring joy and opportunities to children and families of the Illawarra living with disability or illness. KidsWish House in Flinders is a first-of-its kind for the Illawarra region, and will be a community hub for disability services providing therapy, programs, and events.

FUNDED PROJECT

Wests Illawarra contributed to the funding of the KidsWish Magical Wish Garden, due for completion by the end of 2022, gracing 40 square-metres in size as the central feature of KidsWish House.

The Magical Wish Garden will have the following features:

- Wheelchair accessible path
- Interactive technology
- Plants to engage in colour, texture, and scent
- Outdoor sensory and sound play equipment

The Magical Wish Garden will support children with autism and other neurodiverse conditions, as it will provide opportunities for social development, problem solving, coordination, and self-regulation, as well as connection to nature. KidsWish are proud to provide this space to our local families and thank the support and contribution of Wests Illawarra.

FUTURE OF KIDSWISH HOUSE

The future of KidsWish House is exciting. The goal is for the House to be the main delivery site for all KidsWish programs and events, including our envisioned multi-purpose hall with basketball court for our Sports Academy Program, and a music hall for entertainment programs. Social spaces will also be a feature, where friends and siblings can come along in a safe and supported environment. KidsWish House will be a place of connection and inclusivity.

EMILY WRIGHT
KIDSWISH

Celebrating

OUR SPORTING GROUPS



Under 17 A Premiers





1st Grade Minor and Major Premiers



WESTS ILLAWARRA CRICKET CLUB

Again, a huge thankyou to the Wests Illawarra members for their continued support throughout the past year. Wests Illawarra was affected by covid and forced to shut down for a second time, but they were able to maintain the level of sponsorship that the cricket club have benefited from the previous year. This level of support received enable the cricket club to ensure we could deliver cricket programs for our male and female members for the 2021-2022 season.

This season presented not only the challenges of being able to field teams during covid but also the challenges of unprecedented rain events that abandoned more that 50 percent of the scheduled matches during the season for both the junior and senior competitions. Although the competition games were limited due to the weather our club was successful in winning the 1st grade and Under 17A competitions delivering the minor and major premiership in both grades, along with our Under 11A taking out their competition.

Other benefits that the cricket club have been able to introduce from Wests Illawarra's support is the rebranding of our club logo and new playing and training uniforms for our players that will be rolled out this season.

We hope with the continued support from the members of Wests Illawarra, we will help the cricket club deliver the a few more premierships across the grades in the 2022-2023 season.

Mark Waldock

Club President







WESTS ILLAWARRA AQUATIC SWIM CLUB

Wests Illawarra Aquatic Swim Club were announced as Swimming Australia 's 2022 APV Australian Swim Club of the Year.

We are incredibly proud of this achievement, being chosen out of all swimming clubs in Australia and the first swim club in NSW to receive this award in over 5 years.

Our success over the last few years in the pool speaks for itself, but one of the reasons we received this award was due to our commitment to the community both in the immediate vicinity of our club and around NSW. You would agree that this achievement as a small country club is very impressive.

Considering the affect that Covid 19 has had on all sports, our coaching staff established new routines and programs to offer a sense of normality and maintain structure in what was very unsettling times. These programs were successful above our expectations and have become part of the future moving forward.

Here at WIAQ, we aim to encourage all levels of swimming. This is shown by our commitment to making swimming fun while still offering a competitive environment and enriching every athlete's time with us. This is demonstrated by our initiative with a modified version of Swim League. We are also committed to ensuring others are supported in their passion for swimming which is why WIAQ has a group of volunteers and technical official that assist in our areas annual Special Olympics swimming event. Through sport, people with intellectual disability learn the skills and build confidence that can help them achieve their personal best in sport and in life.

We promote support and friendship to new members by ensuring that they have the best welcome possible and are given the right pathways to seek out information and guidance whilst part of the WIAQ family.

UNANDERRA HEARTS JUNIOR SOCCER CLUB

The members of Unanderra Hearts Football family would like to thank the members of Wests Illawarra for the ongoing sponsorship and support to ensure active participation of our players in local football and assist their football development. Fortunately, with this assistance we are building a community team that fosters an inclusive environment for all to play. One encouraging aspect is increasing numbers of female players that are participating in our club. The support given from Wests Illawarra during the covid period and the current unseasonal weather was and is amazing and their support has provide us with certainty for our financial commitments and clear direction for all the affiliated sporting clubs and organisations that they support. We are grateful for Wests Illawarra continual generous financial sponsorship into the new season.

Unanderra Hearts Committee



SUPPORTING OUR



CLUB GRANTS AND ADDITIONAL CLUB FUNDING HAVE BEEN PROVIDED TO THE FOLLOWING GROUPS AND ORGANISATIONS





LIFELINE SOUTH COAST



BELLAMBI NEIGHBOURHOOD CENTRE



THE FLAGSTAFF GROUP



YOUTH OFF THE STREETS



ST VINCENT DE PAUL UNANDERRA



SAHSSI



FARMBOROUGH ROAD SCHOOL COMMUNITY CENTRE



FRAME RUNNING WOLLONGONG



KEMBLA JOGGERS



UNANDERRA HEARTS JUNIOR SOCCER



UNANDERRA HEARTS SENIOR SOCCER



WESTS ILLAWARRA SNOOKER CLUB



WESTS ILLAWARRA FISHING CLUB



WESTS ILLAWARRA AQUATIC CLUB



WESTS DEVILS JUNIORS



WESTS DEVILS SENIORS





WESTS ILLAWARRA HOCKEY CLUB



WESTS ILLAWARRA SOCIAL GOLF CLUB



WESTS ILLAWARRA NETBALL



WESTS ILLAWARRA TOUCH FOOTBALL



WESTS ILLAWARRA WINE CLUB



WESTS ILLAWARRA DARTS











THE ZOZZ SEASON REPORTS





JUNIORS

The 2020 and 2021 seasons were disrupted by COVID. The 2022 season will be remembered for being disrupted by the rain.

Our home ground of Parrish Park was seriously affected by flooding and continued rain which meant very few games were played there this year.

We are grateful to the support of the wider league community and other smaller local clubs who allowed our teams to train and play at their grounds.

On a positive note the season was very successful for the club, the under 16 boys winning the grand final and the under 10-1 boys making the final and losing in extra time.

The Girls league tag is going from strength to strength with 3 teams making their grand finals – U/11-1's, 12-1's and the 14-2's. The 11's were named premiers for 2022.

The junior club has gone from strength to strength off the field and was successful in several smaller government grant and local community grants which will be assisting repair work at the grounds and with new equipment for training. A large part of the grant funding work has been around our club's initiatives to be leaders with females in sport and we have been in building our female numbers which leads to new teams and new aged groups in the Illawarra Competition.

Our player numbers and membership based are currently very strong and stable with 350 boys and girls representing the Devils for 2022. This is a great effort considering the last 3 years.

Life has seemed to go back to normal with the conclusion of the season being wrapped up in a positive way with international and mini and mod presentations being held. This is something that also has not occurred for a while and has left all players in good spirits for next year.

We would like to thank our sponsors that have stayed with the club over the past 3 years we are very grateful for all the support you give us

Lastly thanks to Wests Illawarra for their continued support, without this we would not be able to be the professional and strong club that we are.

See you next season.

SENIORS

Season 2022 saw a long awaited return to Rugby League for the Wests Devils after two years of COVID interruptions. The preseason and competition started well with a great group of men and ladies looking forward to a year of Rugby League ahead, however the weather didn't always assist with a very wet season in the region.

Our Club pulled together a number of times and a huge thanks to those volunteers who assisted at the ground, on game days, or even with full days of mowing wet fields to allow our players a chance to train and for the fields to dry in one of the wettest seasons in memory.

There was also the challenge of sourcing alternative training grounds or venues and again our appreciation goes out to the players, coaching staff, trainers, venues and other clubs who facilitated the ability for the Devils to train in trying times.

The Devils fielded teams in the Mojo Cup, 1st Division and Under 18s men's competitions. The Devils had another strong year of results, with all senior teams qualifying for the semi-finals series.

We were fortunate to have two women's blues tag teams compete this year with both the blues and reds playing well. It's great to see the growth of the women's game and were sure this will continue into 2023. It was disappointing for the girls that the Red and Blue team met in the Semi-finals with the red team continuing on to the finals, and being knockout by Woonona. It was the first time since the competitions inception that the Wests Devils were not competing.

Greg Baldock and Josh White guided our Under 18s through to the semi-finals, qualifying in second position on the ladder. It was great to see another group of young men developing with several players making their 1st Division and Mojo Cup debuts. Unfortunately, the team bowed out during the semi-final series.

First Division also had a strong season led by Coach Justin King, qualifying in third on for and against with the regular season shortened to 8 games due to weather. They were successful in their first semi final and fell just short losing in the final. The first division team only lost to one team all year however were unable to move past them in the finals series.

Our Mojo Cup team with Coach Peter McLeod again at the helm had another strong year, finishing second on the ladder with 9 wins and 3 losses. It was pleasing to see an extended competition this year, with De La Salle and Cronulla Caringbah joining the Mojo Homes Illawarra Cup, bringing the competition to 8 teams in total. The squad demonstrated its depth and versatility through the year with injuries resulting in players playing multiple positions and digging deep as a unit. Our Mojo Cup won through to the Grand Final only to fall agonisingly short with a controversial call making the difference in an extremely tight and competitive Grand Final, going down 12-10.

We also extend our wishes to a number of juniors who proudly played at the Dragons this year in Junior Amone, Jayden Sullivan and Max and Matt Feagai. Also congratulations to a number of players who played in the Under 17s, Under 19s and NSW Cup Dragons teams, as well as those selected for the Illawarra Opens and Under 20's.

The Club would like to take this opportunity to thank our trainers, coaches and volunteers, as well as our players and supporters. Finally thank you to our sponsors who supported us and particularly to our major sponsor, Wests Illawarra for their ongoing support.

Annual Financial Report

30 JUNE 2022

WESTERN SUBURBS LEAGUES CLUB ILLAWARRA LTD.

ABN 29 000 964 152

Financial Report

28

DIRECTOR'S REPORT

32 STATEMENT OF INCOME AND RETAINED EARNINGS

33 STATEMENT OF FINANCIAL POSITION

34

STATEMENT OF CASH FLOWS

35

NOTES TO THE FINANCIAL STATEMENTS

54

DIRECTORS' <u>DECLARA</u>TION 55

LEAD AUDITOR'S INDEPENDENCE DECLARATION

56

INDEPENDENT AUDITOR'S REPORT

westsillawarra.com.au FINANCIAL REPORT 27

Directors' report

For the year ended 30 June 2022

The directors present their report together with the financial statements of Western Suburbs Leagues Club Illawarra Ltd (the Company) for the financial year ended 30 June 2022 and the auditor's report thereon.

Information on directors

The names of each person who has been a director during the year and to the date of this report are:

Mr Trevor Castle Retired General Manager Operations, Maintenance / Engineering Services

> Company. Chairman of the Board of Directors since 28 October 2001. Director of Western Suburbs Leagues Club Illawarra Ltd since 1999. Member of Western Suburbs Rugby League Football Club since 1996. Member of Western Suburbs

Leagues Club Illawarra Limited since 1988.

Mr Richard Humble Retired Supervisor. Vice Chairman of the Board of Directors. Life Member and

> current President of the Red Devils Amateur Fishing Club (of 28 years). Member of Disciplinary Committee. Director of Western Suburbs Leagues Club Illawarra

Ltd since 1998.

Mr John Dorahy GAICD Director of Western Suburbs Rugby League Football Club since 2001 and (resigned 6 February 2022)

Treasurer since 2011. Employed as Sales Director Australia NZ for Crane Payment Innovations 2002-present. A Councillor on Wollongong City Council since 2011 sitting as Deputy Lord Mayor for 3 years. Held the following directorship: Leagues Clubs Australia organisation 2001-2016; Venues NSW

2012-2016

Builder (self-employed). Member of Western Suburbs Leagues Club Illawarra Mr Russell Hayes

> since 1987. Member of Western Suburbs Rugby League Football Club since 1996. Licensee for Western Suburbs Rugby League Football Club since 2002. Director of Western Suburbs Leagues Club Illawarra since 2001. Life member of Western

Suburbs Rugby League Football Club.

Mr Mathew Reh Mine Services Superintendent. Member of Western Suburbs Leagues Club

> Illawarra Ltd since 1993. Director of Western Suburbs Leagues Club Illawarra Ltd since October 2003. Member of Western Suburbs Rugby League Football Club since 1994. President and member of Western Suburbs Rugby League Football Club since 2003. Commenced playing in Wests Junior competition in 1984 through to 1993. Played 120 first grade games for Western Suburbs Rugby

> League Football Club and held the position of First Grade Captain for four years.

Mr Marco Boncompagni Retired. Member of Western Suburbs Leagues Club Illawarra Ltd since 1995.

Director of Western Suburbs Leagues Club Illawarra Ltd since October 2009. Member of Western Suburbs Junior Rugby League Football Club since 1992. President of Western Suburbs Junior Rugby League Football Club 1999 to 2008 & 2012 to 2013. Life Member of Western Suburbs Junior Rugby League Football Club since 2006. Member of Western Suburbs Rugby League Football Club since 1999 as Junior League Delegate to the Senior League. Patron of Wests

Illawarra Cricket Club.

Directors' report

For the year ended 30 June 2022

Mr Mark Thomsen (resigned 6 February 2022)

Company Director. Retired from Westpac Banking Corporation in 2010, last 15 years in senior leadership roles in Business and Corporate Banking. Member of Port Kembla Golf Club Ltd since 1998, Director from 2007 till amalgamation. Director of Western Suburbs Leagues Club Illawarra Ltd since December 2015. Completed Clubs NSW Mandatory Director Training (Finance for Club Boards and Director Foundation/Management Collaboration) in 2013.

Mr Stuart Duncan

Retired Information Technology and Business Consultant (self employed for 33 years). Director of Western Suburbs Rugby League Football Club since October 2017. Long standing member of Wests Illawarra Snooker Club having represented our club both nationally and internationally for over 30 years. Previous board member for Port Kembla Golf Club (before and during amalgamation) and remains an active Port Kembla Golf Club member and golfer.

Mr Andrew Ferns

Regional Director - Wollongong South Coast and Southern Highlands, Aon Risk Services; 20 years in the insurance broking and risk management industry. Joined Western Suburbs Rugby League Club in 2008 playing 10 seasons; Current Coach of Juniors Under 9s and Assistant Coach of 1st Division teams; Football Club Secretary since 2018; Player representative at Judiciary; Board Member since 2019.

Mr Mark Carberry (appointed 6 February 2022)

General Manager/Director at K&R Fabrications. Member of Western Suburbs Leagues Club Illawarra Ltd since 1998. Director of Western Suburbs Leagues Club Illawarra Ltd since February 2022. Commenced playing for Wests Suburbs Junior competition in 1980. Played From Junior league up to first grade for Western Suburbs Rugby League Football Club. Member of Western Suburbs Rugby League Football Club committee since 2002 and Vice President since 2003 and Life Member.

Mr Brett Tarrant (appointed 6 February 2022)

Manager of Manufacturing Operations at BlueScope, having worked locally and internationally. Member of Port Kembla Golf Club since 1997. Member of PKGC Advisory Committee 2014-18 and 2021-current, including Chairman position. Director of Western Suburbs Leagues Club Illawarra Ltd since February 2022.

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

westsillawarra.com.au FINANCIAL REPORT 29

Directors' report

For the year ended 30 June 2022

Directors' meetings

The number of directors' meetings and number of meetings attended by each of the directors of the Company during the financial year were:

Director	Number of meetings attended	Meetings eligible to attend
Trevor Castle – Chairman	12	12
Richard Humble	12	12
John Dorahy	7	7
Marco Boncompagni	11	12
Russell Hayes	11	12
Mathew Reh	12	12
Mark Thomsen	7	7
Stuart Duncan	11	12
Andrew Ferns	12	12
Mark Carberry	4	5
Brett Tarrant	4	5

Principal activities

The principal activity of the Company during the course of the financial year was the operation of registered clubs. There were no significant changes in the nature of the activities of the Company during the year.

Short and long term objectives

The Company's primary objectives are:

- To foster, develop, promote and encourage Rugby League and other sports, and to provide good fellowship and the social well being of its members and the Illawarra community; and
- To achieve ongoing future financial viability for the Club as a corporate entity whilst adhering to its core values and objects to the maximum extent possible.

Performance measures

The following measures are used within the Company to monitor performance:

- the quality of the service and facilities provided to members;
- the ability to generate strong cash flows from its operating activities;
- the trading and overall financial result;
- the stability of the balance sheet with respect to the Company's liquidity and the total levels of debt;
- the review of financial performance against relevant industry data;
- the assessment of various governance and compliance aspects of the business;
- the level of funding and in-kind support granted to sporting and community groups;
- the evaluation of organisational culture initiatives; and
- the ability to create long term value and improvement for Wests by enhancing our products, services, offerings and operation.

Review of operations

The profit of the Company for the financial year amounted to \$1,050,432 (2021: \$3,884,397). Please refer to the CEO and Chairmans' Reports for further information on the review of operations.

Directors' report

For the year ended 30 June 2022

Events subsequent to reporting date

There are no matters or circumstances that have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations, or the state of affairs of the Company.

Members guarantee

Western Suburbs Leagues Club Illawarra Ltd is a company limited by guarantee. In the event of, and for the purpose of winding up of the Company, the amount capable of being called up from each member and any person or association who ceased to be a member in the year prior to the winding up, is limited to \$2, subject to the provisions of the Company's constitution. At 30 June 2022 the collective liability of members was \$38,858 (2021: \$31,916).

Indemnification and insurance of officers and auditors

Indemnification

Since the end of the previous financial year, the Company has not indemnified or made a relevant agreement for indemnifying against a liability any person who is or has been an officer or auditor of the Company.

Insurance premiums

During the financial year the Company has paid premiums in respect of directors' and officers' liability and legal expenses insurance contracts for the year ended 30 June 2022. Such insurance contracts insure against certain liability (subject to specific exclusions) persons who are or have been directors or executive officers of the Company.

The directors have not included details of the nature of the liabilities covered or the amount of the premiums paid in respect of the directors' and officers' liability and legal expenses insurance contracts, as such disclosure is prohibited under the terms of the contract.

Lead auditor's independence declaration

The Lead auditor's independence declaration in accordance with section 307C of the *Corporations Act 2001*, is set out on page 55 and forms part of the directors' report for the financial year ended 30 June 2022.

This report is signed in accordance with a resolution of the Board of Directors:

Trevor Castle

Chairman

Dated at Wollongong on this 28th day of September 2022

Statement of income and retained earnings

For the year ended 30 June 2022

	Note	2022 \$	2021 \$
Revenue	3	18,459,153	26,526,992
Other income	3	218,880	82,538
Bar – cost of sales		(584,102)	(665,293)
Bar – direct expenses		(300,513)	(710,467)
Gaming expenses		(6,345,219)	(9,342,345)
Catering – cost of sales		(646,920)	(475,075)
Catering – direct expenses		(1,330,878)	(1,633,007)
Operations expenses		(2,353,976)	(2,849,107)
Facility expenses		(1,346,297)	(1,732,031)
Human resources expenses		(626,563)	(1,058,599)
Marketing expenses		(1,063,102)	(1,224,475)
Administration expenses		(1,483,478)	(1,410,858)
Function expenses		(183,991)	(213,279)
Operating expenses – golf course operations		(1,362,562)	(1,410,597)
Operating profit before income tax		1,050,432	3,884,397
Income tax expense	5(a)	-	-
Profit for the year		1,050,432	3,884,397
Retained earnings			
Retained earnings at the beginning of the reporting period		32,247,546	28,363,149
Retained earnings at the end of the reporting period		33,297,978	32,247,546

The statement of income and retained earnings is to be read in conjunction with the notes to the financial statements set out on pages 35 to 53.

Statement of financial position

For the year ended 30 June 2022

	Note	2022	2021
		\$	\$
Assets			
Cash and cash equivalents	6	8,535,692	5,963,541
Trade and other receivables	7	77,371	40,053
Inventories	8	165,768	147,194
Other assets	9	520,774	303,044
Total current assets		9,299,605	6,453,832
Intangible assets	10	1,525,227	1,725,227
Property, plant and equipment	11	30,388,427	29,602,380
Total non-current assets		31,913,654	31,327,607
Total assets		41,213,259	37,781,439
Liabilities			
Trade and other payables	12	2,873,808	2,770,254
Borrowings	13	2,042,004	1,037,177
Employee benefits	14	920,010	873,870
Total current liabilities		5,835,822	4,681,301
Borrowings	13	1,914,382	591,865
Employee benefits	14	165,077	260,727
Total non-current liabilities		2,079,459	852,592
Total liabilities		7,915,281	5,533,893
Net assets		33,297,978	32,247,546
Members' funds Retained earnings		33,297,978	32,247,546
Total equity		33,297,978	32,247,546
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The statement of financial position is to be read in conjunction with the notes to the financial statements set out on pages 35 to 53.

westsillawarra.com.au FINANCIAL REPORT 33

Statement of cash flows

For the year ended 30 June 2022

	Note	2022	2021
		\$	\$
Cash flows from operating activities			
Receipts from customers		18,408,554	26,828,706
Payments to suppliers and employees		(14,439,641)	(20,212,265)
Interest received		13,281	6,870
Interest paid	_	(72,854)	(72,854)
Net cash from operating activities	_	3,909,340	6,550,457
Cash flows from investing activities			
Proceeds from sale of property, plant and equipment		75,477	562,079
Proceeds from sale of intangible assets		350,000	-
Payment for property, plant and equipment	_	(2,583,252)	(2,499,063)
Net cash (used in) investing activities	_	(2,157,775)	(1,936,984)
Cash flows from financing activities			
Payment of lease liabilities		(1,052,453)	(196,936)
Repayment of borrowings and facilities		(483,892)	(31,344)
Proceeds from borrowings	_	2,356,931	
Net cash from/ (used in) financing activities	_	820,586	(228,280)
Net increase in cash held		2,572,151	4,385,193
Cash and cash equivalents at 1 July	_	5,963,541	1,578,348
Cash and each equivalents at 20 lune	6	0 525 602	E 062 E44
Cash and cash equivalents at 30 June	6 _	8,535,692	5,963,541

The statement of cash flows is to be read in conjunction with the notes to the financial statements set out on pages 35 to 53.

Notes to the financial statements

For the year ended 30 June 2022

1 Reporting entity

The financial statements cover Western Suburbs Leagues Club Illawarra Ltd (the "Company") and are as at and for the year ended 30 June 2022. Western Suburbs Leagues Club Illawarra Ltd is a not-for-profit company limited by guarantee, incorporated and domiciled in Australia. The Company's registered office is at 1 Hargreaves Street, Unanderra NSW 2526 and is primarily involved with the operation of a licensed premises. The primary objective of the Company is to foster, develop, promote and encourage Rugby League and other sports, and to provide good fellowship and the social well being of its members and the Illawarra community. The company aims to achieve ongoing future financial viability for the Club as a corporate entity whilst adhering to its core values and objects to the maximum extent possible.

2 Basis of preparation

(a) Basis of accounting

In the opinion of the directors, the Company is not publicly accountable. These financial statements are general purpose financial statements for distribution to the members and for the purpose of fulfilling the requirements of the Corporations Act 2001. They have been prepared in accordance with Australian Accounting Standards – Simplified Disclosures made by the Australian Accounting Standards Board and the Corporations Act 2001.

These financial statements are the first general purpose financial statements prepared in accordance with Australian Accounting Standards – Simplified Disclosures. In the prior year the financial statements were general purpose financial statements prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements. There was no impact on the recognition and measurement of amounts recognised in the statements of financial position, income and retained earnings and cash flows of the Company as a result of the change in the basis of preparation. The only changes to equity during the periods for which the financial statements are presented arise from profit or loss. In accordance with the options available in the accounting standards, the Company has elected to present a single statement of income and retained earnings in place of the statement of comprehensive income and statement of changes in equity.

The financial statements were authorised for issue by the Board of Directors on 28 September 2022.

Changes to significant accounting policies are described in Note 2(e).

(b) Basis of measurement

The financial statements have been prepared on the historical cost basis unless stated otherwise.

(c) Functional and presentation currency

These financial statements are presented in Australian dollars, which is the Company's functional currency.

(d) Use of estimates and judgements

In preparing the financial statements, management has made judgements, estimates and assumptions that affect the application of the Company's accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised prospectively.

westsillawarra.com.au FINANCIAL REPORT 35

Notes to the financial statements

For the year ended 30 June 2022

2 Basis of preparation (continued)

(d) Use of estimates and judgements (continued)

Information about judgements made in applying accounting policies that have the most significant effects on the amounts recognised in the financial statements are described below:

Key estimates - impairment of property, plant and equipment

The Company assesses impairment at the end of each reporting period by evaluating conditions specific to the Company that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

Key estimates - employee benefits provision

Assumptions are required for wage growth and CPI movements. The likelihood of employees reaching unconditional service is estimated. The timing of when employee benefit obligations are to be settled is also estimated.

Key estimates - useful lives of assets

The company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and intangible assets. The depreciation and amortisation charge will increase where useful lives are less than previously estimated lives.

Key judgments - taxes

Determining income tax provisions involves judgment on the tax treatment of certain transactions. Deferred tax is recognised on tax losses not yet used and on temporary differences where it is probable that there will be taxable revenue against which these can be offset. Management has made judgments as to the probability of future taxable revenues being generated against which tax losses will be available for offset based on budgets, current and future expected economic conditions (refer note 5).

Key judgments - valuation inputs

In assessing the carrying values of the Company's main property assets to ensure that they do not exceed their recoverable amount, fair value is estimated based on appraisals performed by an independent, professionallyqualified property valuer. The significant inputs and assumptions are developed in close consultation with management and the valuation processes and impairment provision value changes are reviewed by the Board of Directors at each reporting date.

(e) Changes in accounting policies

The Company has initially adopted the following standard and amendments from 1 July 2021:

AASB 1060 General Purpose Financial Statements – Simplified Disclosures for For-Profit and Not-for-ProfitTier 2 Entities;

The above standard and amendments did not have any impact on the amounts recognised in prior periods and are not expected to significantly affect the current or future periods.

A number of other new standards are also effective from 1 July 2021 but they did not have a material effect on the Company's financial statements.

Notes to the financial statements

For the year ended 30 June 2022

	Tor the year chaca 30 June 2022		
		2022	2021
		\$	\$
3	Revenue and other income		
	Revenue from contracts with customers		
	Bar sales	1,396,430	1,936,905
	Catering income	1,155,335	1,417,923
	Gaming machine revenue	13,107,848	19,546,403
	Commissions – Keno and TAB	127,858	203,237
		15,787,471	23,104,468
	Other revenue		
	Raffles	122,140	222,763
	Membership subscriptions	648,037	611,253
	Golf course revenue	1,011,910	1,152,914
	Interest	13,281	6,870
	Government funding	574,632	1,072,500
	Other revenue	301,682	356,224
		2,671,682	3,422,524
	Total revenue	18,459,153	26,526,992
	Other income		
	Profit on sale of property, plant and equipment	68,880	82,538
	Profit on sale of intangible assets	150,000	· -
	Total other income	218,880	82,538
	Total revenue and other income	18,678,033	26,609,530
			-,,

Notes to the financial statements

For the year ended 30 June 2022

4 **Expenses**

The statement of income and retained earnings presents the expenses based on function for the Company. Expenses by nature, excluding other expenses are disclosed below:

	2022	2021
	\$	\$
Depreciation and amortisation	3,275,395	3,498,421
Cost of sales	1,084,408	1,367,517
Interest expense	50,840	72,854
Employee benefits expense	4,583,260	5,865,874
Superannuation contributions	426,716	499,744

5 **Taxation**

(a) Tax Expense

Tax expense		
(b) Reconciliation		
Accounting profit/(loss) before tax	1,050,432	3,884,397
Income tax using statutory income tax rate 25% (2021: 26%) Add:	262,608	1,009,944
Tax effect of:	20.544	(4.756)
- other non-allowable items	39,544	(1,756)
- deductible expenses	(36,444)	(45,214)
- non-deductible member only expenses	145,725	268,254
	411,433	1,231,228
Less:		
Tax effect of:		
- non-taxable member income arising from		
principle of mutuality	(443,527)	(1,155,339)
	(443,327)	(1,133,333)
- tax losses (utilised)/incurred but not	32,094	(75,889)
recognised		
		<u> </u>

Notes to the financial statements

For the year ended 30 June 2022

5 Taxation (continued)

(c) Unrecognised deferred tax assets

	2022	2021
	\$	\$
Deferred tax assets have not been recognised in respect of	the following:	
- tax losses	393,754	326,789
- temporary differences	515,947	591,801
	909,701	918,590

Deferred tax assets have not been recognised in respect of these items because it is not probable that future taxable profit will be available against which the Company can utilise the benefits therein, noting that the Company does not pay tax on member related income due to the principle of mutuality. Under current tax legislation tax losses can be carried forward indefinitely.

6 Cash and cash equivalents

	Cash on hand	683,000	13,405
	Cash at bank	7,852,692	5,950,136
		8,535,692	5,963,541
7	Trade and other receivables		
	Other receivables	7,307	2,170
	Deposits	70,064	37,883
		77,371	40,053
8	Inventories		
	Inventories - bar	81,934	84,276
	Inventories – catering	48,426	37,743
	Inventories – other	35,408	25,175
		165,768	147,194
9	Other assets		
	Prepayments	520,774	303,044
		520,774	303,044

Notes to the financial statements

For the year ended 30 June 2022

10 **Intangible Assets**

		Gaming Machine Entitlements	Total
	Balance at 1 July 2021	1,725,227	1,725,227
	Disposals	(200,000)	(200,000)
	Carrying amount at 30 June 2022	1,525,227	1,525,227
		2022	2021
		\$	\$
11	Property, plant and equipment		
	Land and Buildings		
	At cost	39,685,804	39,685,804
	Capital WIP – at cost	2,775,056	486,281
	Accumulated depreciation	(16,164,071)	(14,408,805)
	Accumulated impairment	(433,654)	(433,654)
		25,863,135	25,329,626
	Leasehold Improvements		
	At cost	726,149	726,148
	Accumulated depreciation	(529,875)	(512,260)
		196,274	213,888
	Plant and Equipment		
	At cost	5,313,494	4,813,754
	Accumulated depreciation	(3,465,560)	(2,978,545)
		1,847,934	1,835,209
	Motor Vehicles		
	At cost	102,585	98,085
	Accumulated depreciation	(98,766)	(98,085)
		3,819	
	Office Equipment, Furniture and Computers		
	At cost	1,724,893	1,621,599
	Accumulated depreciation	(1,126,882)	(969,702)
		598,011	651,897
	Poker Machines		
	At cost	7,126,192	6,385,693
	Accumulated depreciation	(5,246,938)	(4,813,933)
		1,879,254	1,571,760
	Total Property, Plant and Equipment	30,388,427	29,602,380

Notes to the financial statements

For the year ended 30 June 2022

11 Property, plant and equipment (continued)

(a) Reconciliation

Reconciliation of the carrying amounts for each class of property, plant and equipment are set out below:

	Land & Buildings	Leasehold Improve- ments	Plant & Equipment	Office Equipment, Furniture & Computers	Motor Vehicles	Poker Machines	Total
	\$	\$	\$	\$	\$	\$	\$
Balance at 1 July 2021	25,329,626	213,888	1,835,209	651,897	-	1,571,760	29,602,380
Additions	2,288,775	-	506,908	114,144	4,500	1,175,683	4,090,010
Disposals	-	-	(1,404)	(5,886)	-	(21,278)	(28,568)
Depreciation and amortisation expense	(1,755,266)	(17,614)	(492,779)	(162,144)	(681)	(846,911)	(3,275,395)
Balance at 30 June 2022	25,863,135	196,274	1,847,934	598,011	3,819	1,879,254	30,388,427

(b) Land and buildings valuation

An independent valuation of all properties is sought on a 3 year cycle. The last independent valuation was performed in respect of the 30 June 2020 financial year-end.

Notes to the financial statements

	For the year ended 30 June 2022	2022	2021
		\$	\$
12	Trade and other payables		
	Trade payables	2,873,808 2,873,808	2,770,254 2,770,254
13	Loans and Borrowings		
	Financing arrangements		
	Current		
	Secured liabilities:		
	Commercials bills (a)	935,177	-
	Lease liability (b)	857,159	814,729
	Other borrowings	249,668	222,448
	Total current loans and borrowings	2,042,004	1,037,177
	Non-Current		
	Secured liabilities:		
	Commercials bills (a)	910,641	-
	Lease liability (b)	1,003,741	591,865
	Total non-current loans and borrowings	1,914,382	591,865

- a) The commercial bills are secured by a registered mortgage over the Company's Unanderra property with a carrying amount of approximately \$18M as at balance date. They are also secured by a fixed and floating charge over all existing and future assets and undertakings.
- b) These liabilities are secured by the assets subject to the finance lease agreements. In addition, those facilities financed by the Company's bankers are secured as per Note (a) above.

(a) Terms and repayment schedule

The terms and conditions of outstanding loans are as follows:

	Interest Rate	Year of Maturity	30 June 2022 Carrying Amount	30 June 2021 Carrying Amount
Commerical bills - secured	1.614 - 3.78%	2022-31	1,845,818	-
Lease liability	-	-	1,860,900	1,406,594
Other borrowings	4.44%	2023	249,668	222,448
Total		<u> </u>	3,956,386	1,629,042

Notes to the financial statements

For the year ended 30 June 2022

		2022	2021
		\$	\$
14	Employee benefits		
	Current		
	Employee entitlements	920,010	873,870
		920,010	873,870
	Non-Current		
	Employee entitlements	165,077_	260,727
		165,077	260,727

15 Leases

(a) Leases

The Company has hire purchases leases for poker machines, laptops, solar panels, air conditioning, golf carts and mowers.

At 30 June, the future minimum lease payments are payable as follows:

2022	2021
\$	\$
859,578	814,729
1,003,741	591,864
<u></u>	-
1,863,319	1,406,593
	\$ 859,578 1,003,741

(b) Capital Expenditure Commitments

At 30 June there were no capital expenditure commitments.

16 **Related party transactions**

Key management personnel compensation

Key management personnel are those persons having authority and responsibility for planning directing and controlling the activities of the Company, directly or indirectly, including any director of the Company. Directors of the Company receive no remuneration or other benefits in respect of their role as directors. Total remuneration paid to key management personnel (2022: 7 employees, 2021: 8 employees) for the current and comparative periods was:

Key management personnel compensation	1.211.547	1.285.034
ner management personner compensation		=,=00,00.

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

- (a) A close family member of one of the Company's Key Management Personnel was employed under the relevant industrial award and is subject to the terms and conditions applicable to all employees of the Company. This employee ceased employment during FY22.
- (b) Key Management Personnel are provided with and/or reimbursed for meals, drinks and other expenses incurred in the course of undertaking the Company's business. Executives also receive a \$25 allowance per day to spend in the Club. These costs are not considered to be remuneration and hence have not been included in this disclosure.

Notes to the financial statements

For the year ended 30 June 2022

17 Auditors' remuneration

Auditors of the Company- KPMG

	2022	2021
	\$	\$
Audit Services		
Audit of financial statements	44,350	42,240
	44,350	42,240
Other Services		
Compilation of financial statements	5,500	5,000
	5,500	5,000

18 Subsequent events

There are no matters or circumstances that have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations, or the state of affairs of the Company.

19 Significant accounting policies

The Company has consistently applied the following accounting policies to all periods presented in the financial statements, except if mentioned otherwise (see also Note 2 (e)).

Financial instruments (a)

Non-derivative financial instruments

The Company's non-derivative financial assets include trade and other receivables and cash and cash equivalents. The Company's non-derivative financial liabilities include trade payables.

Initial recognition and measurement

Trade receivables are initially recognised when they are originated. All other financial assets and financial liabilities are initially recognised when the Company becomes a party to the contractual provisions of the instrument.

A financial asset (unless it is a trade receivable without a significant financing component) or financial liability is initially measured at fair value plus, for an item not at fair value through profit or loss, transaction costs that are directly attributable to its acquisition or issue. A trade receivable without a significant financing component is initially measured at the transaction price.

Financial liabilities are classified as measured at amortised cost.

Derecognition

A financial asset is derecognised when:

- the rights to receive cash flows have expired;
- the Company retains the right to receive cash flows from the asset, but has assumed an obligation to pay them in full without material delay to a third party; or
- the Company has transferred its rights to receive cash flows from the asset and either (a) has transferred substantially all of the risks and rewards of the asset, or (b) has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

Notes to the financial statements

For the year ended 30 June 2022

19 Significant accounting policies (continued)

(a) Financial instruments (continued)

A financial liability is derecognised when the obligation under the liability is discharged, cancelled or expired. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of the existing liability are substantially modified, such an exchange or modification is treated as a de-recognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the profit and loss.

Financial assets

On initial recognition, a financial asset is classified as measured at: amortised cost; fair value other comprehensive income – debt investment; fair value other comprehensive income – equity investment; or fair value through profit or loss ("FVTPL").

Financial assets are not reclassified subsequent to their initial recognition unless the Company changes its business model for managing financial assets, in which case all affected financial assets are reclassified on the first day of the first reporting period following the change in the business model.

(i) Financial assets at amortised cost

These assets are subsequently measured at amortised cost using the effective interest method. The amortised cost is reduced by any impairment losses. Interest income, foreign exchange gains and losses and impairment are recognised in profit or loss. Any gain or loss on derecognition is recognised in profit or loss.

Financial assets – Business model assessment

The Company makes an assessment of he objective of the business model in which a financial asset is held at a portfolio level because this best reflects the way the business is managed and information is provided to management. The information considered includes:

- the stated policies and objectives for the portfolio and the operation of those policies in practice.
 These include whether management's strategy focuses on earning contractural interest income, maintaining a particular interest rate profile, matching the duration of the financial assets to the duration of any related liabilities or expected cash outflows or realising cash flows through the sale of assets;
- how the performance of the portfolio is evaluated and reported to the Company's management;
- the risks that affect the performance of the business model (and the financial assets held within that business model) and how those risks are managed);
- how managers of the business are compensated e.g. whether compensation is based on the fair value of the assets managed or the contractual cash flows collected; and
- the frequency, volume and timing of sales of financial assets in prior periods, the reasons for such sales and expectations about future sales activity.

Transfers of financial assets to third parties in transactions that do not qualify for derecognition are not considered sales for this purpose, consistent with the Company's continuing recognition of the assets.

Financial assets that are held for trading or are managed and whose performance is evaluated on a fair value basis are measured at FVTPL.

Notes to the financial statements

For the year ended 30 June 2022

19 Significant accounting policies (continued)

(b) Inventories

Inventories are measured at the lower of cost and net realisable value.

(c) **Intangibles**

Gaming machine entitlements

Gaming machine entitlements are recognised at cost of acquisition. They are carried at cost less any accumulated impairment losses.

Gaming machine entitlements are recognised at fair value in an amalgamation.

Subsequent expenditure

Subsequent expenditure is capitalised only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure is recognised in profit or loss as incurred.

Amortisation

Gaming machine entitlements have indefinite useful lives as they have no expiry date. Accordingly, such intangible assets are not amortised but are systematically tested for impairment at each reporting date.

(d) Property, plant and equipment

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment losses.

The acquisition date of an item of property, plant or equipment is determined when the significant risks and rewards of ownership have transferred to the Company. This will normally take place upon the exchange of unconditional contracts of sale, except for purchases of commercial properties, which are recognised on settlement.

Properties held by the Company specifically designated as being for strategic purposes are classified as property, plant and equipment rather than investment properties, as allowed under the Accounting Standards notwithstanding that rental income is being earned. These properties are carried at fair value less depreciation and any impairment losses.

Items of plant and equipment are measured on a cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of the plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to its estimated recoverable amount and impairment losses are recognised in the statement of income and retained earnings. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 19(f) for details on impairment).

Subsequent expenditure

Subsequent expenditure is capitalised only when it is probable that the future economic benefits associated with the expenditure will flow to the Company.

Depreciation

Depreciation is calculated to write off the cost of property, plant and equipment less their estimated residual values using the straight-line basis over their estimated useful lives, and is generally recognised in the statement of income and retained earnings. Land is not depreciated. Leased assets and leasehold improvements are amortised over the shorter of either the unexpired period of the lease or their estimated useful life.

Notes to the financial statements

For the year ended 30 June 2022

19 Significant accounting policies (continued)

(d) Property, plant and equipment (continued)

The estimated useful lives of property, plant and equipment for current and comparative periods are as follows:

Fixed asset class	Depreciation rate
Buildings	2.5% - 20%
Leasehold Improvements	4%-20%
Plant and Equipment	2.5% - 50%
Office equipment, furniture and computers	5% - 50%
Motor vehicles	20 - 25%
Poker machines (including conversions)	20 - 50%

An assets' residual value and useful life is reviewed, and adjusted if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised in the statement of income and retained earnings when the item is derecognised. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

(e) Borrowing costs

Borrowing costs are recognised in the statement of income and retained earnings in the period in which they are incurred.

(f) Impairment

The carrying amounts of the Company's assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, the asset's recoverable amount is estimated.

An impairment loss is recognised whenever the carrying amount of an asset or its cash-generating unit exceeds its recoverable amount. Impairment losses are recognised in the statement of income and retained earnings, unless an asset has previously been revalued, in which case the impairment loss is recognised as a reversal to the extent of that previous revaluation with any excess recognised through the statement of income and retained earnings.

(i) Calculation of recoverable amount

The recoverable amount of receivables carried at amortised cost is calculated as the present value of estimated future cash flows, discounted at the original effective interest rate (i.e. the effective interest rate computed at initial recognition of these financial assets). Receivables with a short duration are not discounted.

Notes to the financial statements

For the year ended 30 June 2022

19 Significant accounting policies (continued)

(f) Impairment (continued)

(i) Calculation of recoverable amount (continued)

Impairment of receivables is not recognised until objective evidence is available that a loss event has occurred. Significant receivables are individually assessed for impairment. Impairment testing of significant receivables that are not assessed as impaired individually is performed by placing them into portfolios of significant receivables with similar risk profiles and undertaking a collective assessment of impairment. Non-significant receivables are not individually assessed. Instead, impairment testing is performed by placing non-significant receivables in portfolios of similar risk profiles, based on objective evidence from historical experience adjusted for any effects of conditions existing at each balance date.

The recoverable amount of other assets is the greater of their fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. For an asset that does not generate largely independent cash inflows, the recoverable amount is determined for the cash-generating unit to which the asset belongs.

(ii) Reversals of impairment

An impairment loss in respect of a receivable carried at amortised cost is reversed if the subsequent increase in recoverable amount can be related objectively to an event occurring after the impairment loss was recognised.

An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

(g) Employee benefits

(i) Short term benefits

Short-term employee benefits are expensed as the related service is provided. A liability is recognised for the amount expected to be paid if the Company has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

(ii) Defined contribution plans

Obligations for contributions to defined contribution superannuation funds are expensed as the related service is provided. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in future payments is available.

(iii) Other long term service benefits

The Company's net obligation in respect of long-term employee benefits is the amount of future benefit that employees have earned in return for their service in the current and prior periods. That benefit is discounted to determine its present value. Remeasurements are recognised in the statement of income and retained earnings in the period in which they arise.

Notes to the financial statements

For the year ended 30 June 2022

19 Significant accounting policies (continued)

(g) Employee benefits (continued)

(iv) Termination benefits

Termination benefits are expensed at the earlier of when the Company can no longer withdraw the offer of those benefits and when the Company recognises costs for a restructuring. If benefits are not expected to be settled wholly within 12 months of the end of the reporting period, then they are discounted.

(h) Revenue

Revenue is recognised when a customer obtains control of the goods or services. Determining the timing of the transfer of control – at a point in time or over time – requires judgement.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

Goods sold and services rendered

Revenue from the sale of goods is recognised in profit or loss when a customer obtains control of the goods or services. No revenue is recognised if there is significant uncertainty regarding recovery of consideration due.

Subscriptions

Revenue from the provision of membership subscriptions is recognised over the period in which the underlying subscription pertains to.

Poker machine revenue

Poker machine revenue is recognised in profit loss, net of prizes and jackpots, once the underlying games have been completed.

Other gaming revenue

Other gaming revenue is recognised in profit or loss when the underlying gaming event has been completed.

(i) Taxation

Income tax

The *Income Tax Assessment Act* 1997 (amended) provides that under the concept of mutuality, clubs are only liable for income tax on income derived from non-members and from outside entities. Current tax assets and liabilities for the current period are measured at the amount expected to be recovered from or paid to the taxation authorities based on the current period's taxable income. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted by the reporting date.

Notes to the financial statements

For the year ended 30 June 2022

19 Significant accounting policies (continued)

(i) Taxation (continued)

Deferred tax

Deferred tax is provided using the liability method on temporary differences between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes at the reporting date.

Deferred tax liabilities are recognised for all taxable temporary differences, except:

- · when the deferred income tax liability arises from the initial recognition of goodwill or an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss;
- · in respect of taxable temporary differences associated with investments in subsidiary, associates and interests in joint arrangements, when the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred tax assets are recognised for all deductible temporary differences, the carry forward of unused tax credits and any unused tax losses. Deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilised, except:

- when the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss;
- in respect of deductible temporary differences associated with investments in subsidiary, associates and interests in joint arrangements, deferred tax assets are recognised only to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be utilised.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are re-assessed at each reporting date and are recognised to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date.

Deferred tax assets and deferred tax liabilities are offset if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.

(i) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

Notes to the financial statements

For the year ended 30 June 2022

19 Significant accounting policies (continued)

(k) Leases

At inception of a contract, the Company assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

(i) As a lessee

At commencement or on modification of a contract that contains a lease component, the Company allocated the consideration in the contract to each lease component on the basis of its relative stand-alone prices.

The Company recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the end of the lease term, unless the lease transfers ownership of the underlying asset to the Company by the end of the lease term or the cost of the right-of-use asset reflects that the Company will exercise a purchase option. In that case the right-of-use asset will be depreciated over the useful life of the underlying asset, which is determined on the same basis as those of property and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the company's incremental borrowing rate. Generally, the Company uses its incremental borrowing rate as the discount rate.

The Company determines its incremental borrowing rate by obtaining interest rates from various external financing sources and makes certain adjustments to reflect the terms of the lease and type of the asset leased.

Lease payments included in the measurement of the lease liability comprise the following:

- fixed payments, including in-substance fixed payments;
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- amounts expected to be payable under a residual value guarantee; and
- the exercise price under a purchase option that the company is reasonably certain to exercise, lease payments in an optional renewal period if the company is reasonably certain to exercise an extension option, and penalties for early termination of a lease unless the company is reasonably certain not to terminate early.

Notes to the financial statements

For the year ended 30 June 2022

19 Significant accounting policies (continued)

(k) Leases (continued)

The lease liability is measured at amortised cost using the effective interest method. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Company's estimate of the amount expected to be payable under a residual value guarantee, if the Company changes its assessment of whether it will exercise a purchase, extension or termination option or if there is a revised in substance fixed lease payment.

When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

Short-term leases and leases of low-value assets

The Company has elected not to recognise right-of-use assets and lease liabilities for leases of low-value assets and short-term leases. The Company recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

(ii) As a lessor

At inception or on modification of a contract that contains a lease component, the Company allocates the consideration in the contract to each lease component on the basis of their relative stand-alone prices.

When the Company acts as a lessor, it determines at lease inception whether each lease is a finance lease or an operating lease.

To classify each lease, the Company makes an overall assessment of whether the lease transfers substantially all of the risks and rewards incidental to ownership of the underlying asset. If this is the case, the the lease is a finance lease; if not, then it is an operating lease. As part of this assessment, the Company considers certain indicators such as whether the lease is for the major part of the economic life of the asset.

When the Company is an intermediate lessor, it accounts for its interest in the head lease and the sub-lease separately. It assesses the lease classification of a sub-lease with reference to the right-of-use asset arising from the head lease, not with reference to the underlying asset. If a head lease is a short-term lease to which the Company applies the exception described above, then it classifies the sub-lease as an operating lease.

If an arrangement contains lease and non-lease components, then the Company applies AASB15 to allocate the consideration in the contract.

The Company applies the derecognition and impairment requirements in AASB 9 to the net investment in the lease. The Company further regularly reviews estimated unguaranteed residual values used in calculating the gross investment in the lease.

The Company recognises lease payments received under operating leases as income on a straight-line basis over the lease term as part of other revenue.

Notes to the financial statements

For the year ended 30 June 2022

19 Significant accounting policies (continued)

(I) Fair value

'Fair value' is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date in the principal or, in its absence, the most advantageous market to which the Company has access at that date. The fair value of a liability reflects its non-performance risk. A number of the Company's accounting policies and disclosures require the measurement of fair values, for both financial and non-financial assets and liabilities. When one is available, the Company measures the fair value of an instrument using the quoted price in an active market for that instrument. A market is regarded as 'active' if transactions for the asset or liability take place with sufficient frequency and volume to provide pricing information on an ongoing basis.

If there is no quoted price in an active market, then the Company uses valuation techniques that maximise the use of relevant observable inputs and minimise the use of unobservable inputs. The chosen valuation technique incorporates all of the factors that market participants would take into account in pricing a transaction.

If an asset or a liability measured at fair value has a bid price and an ask price, then the Company measures assets and long positions at a bid price and liabilities and short positions at an ask price.

The Company measures some of its assets and liabilities at fair value on either a recurring or non-recurring basis, depending on the requirements of the applicable accounting standard.

Western Suburbs Leagues Club Illawarra Ltd Directors' declaration

In the opinion of the directors of Western Suburbs Leagues Club Illawarra Ltd ('the Company'):

- a) the financial statements and notes, set out on pages 32 to 53, are in accordance with the Corporations Act 2001, including:
- giving a true and fair view of the Company's financial position as at 30 June 2022 and of its performance, for the financial year ended on that date; and
- complying with Australian Accounting Standards Simplified Disclosure Requirements and the Corporations Regulations 2001; and
- b) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the directors:

Dated at Wollongong this 28th day of September 2022.

Trevor Castle Chairman



Lead Auditor's Independence Declaration under Section 307C of the Corporations Act 2001

To the Directors of Western Suburbs Leagues Club Illawarra Ltd

I declare that, to the best of my knowledge and belief, in relation to the audit of Western Suburbs Leagues Club Illawarra Ltd for the financial year ended 30 June 2022 there have been:

- i. no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.

KPMG Richard Drinnan

Partner

Wollongong

28 September 2022

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Independent Auditor's Report

To the members of Western Suburbs Leagues Club Illawarra Ltd

Opinion

We have audited the Financial Report of Western Suburbs Leagues Club Illawarra Ltd (the Company).

In our opinion, the accompanying Financial Report of the Company is in accordance with the Corporations Act 2001, including:

- giving a true and fair view of the Company's financial position as at 30 June 2022 and of its financial performance for the year ended on that date; and
- complying with Australian Accounting Standards - Simplified Disclosure Requirements and the Corporations Regulations 2001.

The Financial Report comprises:

- Statement of financial position as at 30 June 2022
- Statement of income and retained earnings, and Statement of cash flows for the year then ended
- Notes including a summary of significant accounting policies
- Directors' Declaration.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the Financial Report section of our report.

We are independent of the Company in accordance with the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the Financial Report in Australia. We have fulfilled our other ethical responsibilities in accordance with these requirements.

Other Information

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Other Information is financial and non-financial information in Western Suburbs Leagues Club Illawarra Ltd's annual reporting which is provided in addition to the Financial Report and the Auditor's Report. The Directors are responsible for the Other Information.

The Other Information we obtained prior to the date of this Auditor's Report was the Director's Report.

Our opinion on the Financial Report does not cover the Other Information and, accordingly, we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the Financial Report, our responsibility is to read the Other Information. In doing so, we consider whether the Other Information is materially inconsistent with the Financial Report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We are required to report if we conclude that there is a material misstatement of this Other Information, and based on the work we have performed on the Other Information that we obtained prior to the date of this Auditor's Report we have nothing to report.

Responsibilities of the Directors for the Financial Report

The Directors are responsible for:

- preparing the Financial Report that gives a true and fair view in accordance with Australian Accounting Standards - Simplified Disclosure Requirements and the Corporations Act 2001
- implementing necessary internal control to enable the preparation of a Financial Report that gives a true and fair view and is free from material misstatement, whether due to fraud or error
- assessing the Company's ability to continue as a going concern and whether the use of the
 going concern basis of accounting is appropriate. This includes disclosing, as applicable,
 matters related to going concern and using the going concern basis of accounting unless they
 either intend to liquidate the Company or to cease operations, or have no realistic alternative
 but to do so.

Auditor's responsibilities for the audit of the Financial Report

Our objective is:

- to obtain reasonable assurance about whether the Financial Report as a whole is free from material misstatement, whether due to fraud or error; and
- to issue an Auditor's Report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with *Australian Auditing Standards* will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error. They are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Financial Report.

A further description of our responsibilities for the audit of the Financial Report is located at the

Auditing and Assurance Standards Board website at:

http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our Auditor's Report.



KPMG

Richard Drinnan

Partner

Wollongong

28 September 2022



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